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## Lutheran Campus Ministry-Twin Cities

[www.umnlutheran.org](http://www.umnlutheran.org)

**Job Title: Fellow for Outreach + Radical Welcome**

**Reports to: Lutheran Campus Ministry Pastor**

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### Summary

*The primary work of the Fellow for Outreach + Radical Welcome is to gather students who are Black, Indigenous, and People of Color who are interested in a Queer affirming, curiosity driven Christian community, and work with them to build and nurture spaces where they can grow in their faith. This position will also tend to interfaith relationships and expand capacity for Interfaith work on campus. The Fellow will also participate in the ongoing work of LCM on the campus of the University of Minnesota-Twin Cities.*

*This position is 15 hours a week, 10 months a year, and offers a \$10,000 stipend each year in addition to robust mentorship and opportunities for learning and growth.*

*Please submit a resume and cover letter to [kate@umnlutheran.org](mailto:kate@umnlutheran.org) by July 10 for consideration.*

### Responsibilities

- **Build a Queer + Ally friendly, curiosity driven Christian Community for BIPOC students** ☐ 33 %  
*Through creative outreach, University collaborations, and small group ministry, this position will invite BIPOC students into small group ministry. The Fellow will convene weekly or seasonal small groups, have one on ones with interested students and host or co-host outreach events at least three times each semester.*
- **Build Capacity for Interfaith Collaboration and Relationships on Campus** ☐ 33 %  
*Deepen relationships and capacity for interfaith student leadership on campus through one to one meetings, small group gatherings and at least two interfaith events per semester.*
- **Participate in the Life of LCM-TC** ☐ 33 %  
*The Fellow will attend worship, attend regular staff meetings and/or student leadership meetings to offer input on the campus ministry, generally assist with leadership in the community on an as needed basis, and serve as a bridge between the communities they nurture and the LCM worshipping community.*

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### Core Competencies

- *Commitment to the core values of Lutheran Campus Ministry- Twin Cities*
- *Commitment to accompanying young adults*
- *Passion for Outreach and Invitation*
- *Strong Relational, Verbal, and Written Communication Skills*
- *Creativity & Flexibility*
- *Ability to work within a Lutheran theological context, and in an environment that welcomes and celebrates diversity of gender, sexuality, race, class and political background.*
- *Ability to manage the tension between working independently, and being self starting; and working collaboratively as a part of a dynamic team.*
- *Ability to attend to strategy and process, in the midst of many moving pieces and competing priorities.*

*This job description covers only the essential functions of the position. It in no way states or implies an all encompassing list of skills, duties and responsibilities associated with this job. Employees will be required to perform any other job-related duties requested.*

*Your signature indicates that you have read this position description and understand the essential function of the position, qualifications for the job, and that your work is to average 10 hours a week from mid-August until mid-May.*

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Employee Print Name

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Employee Signature

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Date

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Hiring Manager Print Name

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