



Job Title: Community Life Coordinator (.70 FTE)

Organization: Lutheran Campus Ministry-Twin Cities

Status: .7 FTE (30 hours/week during the school year; 20 hours/week during the summer, with benefits)

Focus: Community Building, Faith Formation, & Evangelism

Position Purpose

The Community Life Coordinator serves as a relational bridge between the University of Minnesota campus and our ministry community. At the heart of this role is the commitment to centering the unconditional love of God, ensuring every student knows they are beloved by God and in Christian community. This position is designed for a leader who is enthusiastic about outreach and who excels at identifying the unique gifts within students—helping them recognize their own God-given gifts and empowering them to offer those gifts in service to God’s mission and the flourishing of our community.

You may be a strong fit for this role if...

You are the kind of person who sees what needs to be done and does it: whether that means bringing snacks to a meeting, reaching out to a struggling student, developing a project timeline, or volunteering with students at a food shelf. You are as comfortable brainstorming strategy with our pastor as you are rolling up your sleeves on the small logistical details that make people feel cared for. You genuinely enjoy sharing the Gospel, relating to Gen Z, and the rhythms of academic life.

Primary Responsibilities

1. Community Building and Faith Formation (45%)

- **Spiritual Accompaniment:** In collaboration with the Pastor, accompany students as they grow in faith, and as they name and claim their unique passions, skills, and spiritual gifts.
- **Community Cultivation:** Support student-led initiatives that build a culture of belonging, ensuring the "home away from home" atmosphere is sustained by the students’ own creativity and leadership.
- **Life in Community:** Be a consistent and dependable presence at LCM weekly events (hosting our weekly free meal with students, regularly attending and occasionally leading at our weekly worship), retreats, spring breaks, and by supporting student-led and planned events.

2. Relational Outreach & Evangelism (25%)

- **Strategic Outreach:** Work with LCM Staff to implement year round outreach strategy to increase participation and engagement, including working with student leaders to plan events and identifying alternative pathways for outreach if student leaders lack capacity.
- **Empowered Evangelism:** Cultivate a culture of "sharing the good news" that is authentic to Gen Z. Equip students to proclaim their faith in word and deed, and to follow the way of Jesus in a way that is inclusive and life-giving.
- **Active Campus Presence:** Regularly "go out" to the University of Minnesota campus—coffee shops, student unions, and events—to initiate relationships with students currently outside our community.
- **Active Community Presence:** Identify “neighboring” opportunities on campus and in Minneapolis and St. Paul. Work with student leaders to love their neighbors through service, justice and advocacy related activities.
- **Bridge Building:** Create low-barrier entry points for new students to engage with LCM-TC for the first time.



3. Program Administration and Student Leader Support (30%)

- **Outreach Systems:** Manage contact lists for new and returning students, ensuring consistent follow-up and tracking of engagement.
- **Event Oversight:** Coordinate student recruitment for community building and outreach events and support student leaders in making their events successful.
- **Small Group and One to One Connections:** Manage systems for one to one outreach for Pastor, staff, and student leaders, making sure that students are connected and supported. Organize small groups, retreat logistics, and programmatic details with an eye to building relationships among students.
- **Digital Connection:** Collaborate with Communications and Outreach Coordinator on social media strategy to ensure our online "front door" reflects the vibrant, relational life of the community.

The Ideal Candidate

- **A Relational Spark:** You genuinely enjoy the energy of Gen Z. You have the emotional intelligence to sustain relationships with people from diverse backgrounds and theological starting points.
- **A Mission Enthusiast:** You are excited by the Way of Jesus and LCM-TC's specific mission of sharing God's inclusive and expansive love. You don't just want to "run a program"—you want to see a movement of students empowered by God's grace.
- **An Empowering Leader:** You find more joy in seeing a student succeed than in doing the task yourself. You are a natural at "drawing out" rather than "pouring in."
- **Logistically Grounded:** You have administrative and organizational skills, and see them as ministry (or are at least willing to do them!).

Qualifications

- 1-3 years experience in campus ministry, youth work, or community organizing.
- Ability to work within a Lutheran theological context, and in an environment that welcomes and celebrates diversity of gender, sexuality, race, class and political background.
- Ability to manage the tension between working independently, and being self starting; and working collaboratively as a part of a dynamic team.
- Ability to attend to strategy and process, in the midst of moving pieces and competing priorities.

To Apply

- Please submit a resume, cover letter and include three references including (1) someone familiar with your working style, and (2) someone familiar with your relational gifts, to pastorkate@umnlutheran.org. Applications will be reviewed beginning June 22nd, with a hoped for start date of August 3rd.

Compensation and Other Details

- This position will be paid in accordance with MAS Guidelines for CYF professionals. It includes health care benefits, sick time and vacation time.